

Rosehill Housing Co-operative Equality Impact Assessment

Name of policy to be assessed	Joint Tenancy Policy	Is this a new policy or a review	Review
Person completing the assessment	Linda Chelton	Date of Assessment	23.10.19

1. Briefly describe the aims, objectives and purpose of the policy	The purpose of this policy is to clearly set out the qualifying criteria for succeeding to a tenancy. Succession to a tenancy only occurs on the death of the tenant and involves another adult or adults in the house taking over the tenancy.
2. Who is intended to benefit from the policy? (eg staff, applicants, tenants, staff, contractors)	Tenants
3. What outcomes are wanted from this policy? (e.g. benefits to customers)	Compliance with legislation

4. Which protected characteristics could be affected by the policy (tick all that apply)

Minority Ethnic : x
 Gender:
 Disability: x
 Sexual Orientation:
 Marriage/civil partnership:

Age:
 Religion/belief:
 Transgender:
 Maternity/Pregnancy:

5. If the policy is not relevant to any of the protected characteristics listed in part 4. State why and end the process here.

<p>6. Describe the likely positive or negative impacts the policy could have on the groups identified in part 4</p>	Positive Impacts	Negative Impacts
		<p>Disability/Minority Ethnic</p> <p>The policy needs the request for succession and the notification of residency to be made in writing. This may prove problematic for anyone with a learning disability/physical disability or who English is not their first language. Need to ensure that the procedures have a mechanism in place to assist with lodging a request in these circumstances.</p>

<p>7. What actions are required to address the impacts arising from this assessment?</p>	<p>1. Have a procedure for assisting people with notifications and written requests if written English is problematic</p>
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Signed: Linda Chelton

Date: 23.10.19

Please attach the completed document as an appendix to the policy report.