

Staff Survey - Defined Benefit Pension - Future Service Contribution Rate from 01/04/26

The Pension Scheme has advised that there will be a change to the future service contribution rate for the DB Pension effective from 1st April 2026. The current combined rate is 32.8% and this will reduce to 21% from 1st April. Committee is proposing to split the saving of approximately 12%, 50/50 between the employer and employees. This means that the current employee rate of 14.8% would fall to 9%. The employer rate will fall from 18% currently to 12%. Please note that the deadline for submitting your response is 4:00 pm on Friday 9th January 2026.

* Required

1. Do you have any comments or questions about the proposal to split the savings of 12%, 50/50 between employer and employee, meaning you will pay 9% from 1st April 2026? *

Yes

No

2. If you have answered Yes, please add your comments or questions below.

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