

Rosehill Housing Co-operative Equality Impact Assessment

Name of policy to be assessed	Garden Assistance Policy	Is this a new policy or a review	Review
Person completing the assessment	Sharon Quinn	Date of Assessment	17.04.23

1. Briefly describe the aims, objectives and purpose of the policy	The purpose of this policy is to clearly set out the qualifying criteria for eligibility to qualify for assistance with maintaining garden areas.
2. Who is intended to benefit from the policy? (eg staff, applicants, tenants, staff, contractors)	Tenants
3. What outcomes are wanted from this policy? (e.g. benefits to customers)	Compliance with our Equalities and Diversity Policy. Provide assistance to tenants who are unable to maintain their garden due to age or disability.

4. Which protected characteristics could be affected by the policy (tick all that apply)

Minority Ethnic : x

Gender:

Disability: x

Sexual Orientation:

Marriage/civil partnership:

Age:

Religion/belief:

Transgender:

Maternity/Pregnancy:

5. If the policy is not relevant to any of the protected characteristics listed in part 4. State why and end the process here.

6. Describe the likely positive or negative impacts the policy could have on the groups identified in part 4

Positive Impacts

Disability/Age

The policy is in place to assist tenants who are unable to maintain their garden due to ill-health, disability or age-related issues.

Negative Impacts

Minority Ethnic

The policy may prove problematic for anyone who English is not their first language. Need to ensure that the procedures have a mechanism in place to assist with lodging a request in these circumstances.

7. What actions are required to address the impacts arising from this assessment?	1. Have a procedure for assisting people with notifications and written requests if written English is problematic
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Signed: Sharon Quinn

Date: 17.04.23

Please attach the completed document as an appendix to the policy report.