

Chief Executive's Annual Plan of Priorities 2026/27

Strategic Objective	Strategic Priorities	Outcome	Year 1 Objectives/Targets	Deadline	Position at 30/6/26	Comments
(3) Deliver value for money	Review our organisational structure to ensure our resources are focused on the right things	Organisational structure review completed and clear recommendations in place to action in Year 2.	Conduct a full review of the current organisational structure, including roles, responsibilities, and capacity. Map each department and task to identify core services, areas of duplication, gaps in resources and opportunities to streamline processes Produce a report with recommendations, including costs, for any proposed structure changes, ways to streamline current processes, and staff upskilling required;	Q2 - Q4		
	Maintaining affordable rents	Rents remain affordable	Annual Rent Review – balancing needs of tenants with business needs Consideration of rent increase options	Q3		
(4) Achieve the highest standards in all that we do	Ensure we remain compliant with Financial, Legal and Regulatory Requirements.	Achieved all required compliance	Governance Review	Q1 - Q3	On Track	
			Policy Reviews as per Annual Timetable	Q1 - Q4	On Track	
			Review platform for Assurance Exercises;	Q1 and Q2	On Track	
			Ensure Assurance Exercises are regularly monitored and updated (evidence bank)	Q1 - Q4	On Track	
			Timely preparation and submission of AAS	Q2 - Q3		
	Ensure our Committee and Staff have access to high quality training and support to enable them to carry out their roles effectively.	Committee and staff feel supported and are well equipped to carry out their roles effectively.	Develop and Implement Committee Annual Training Programme based on Annual Appraisals;	Q1 Q1 - Q4	On Track	
			Make better use of e-learning platforms;	Q1 - Q4	On Track	
			Implementation of Induction Processes for new Committee Members	Q2 - Q4		
	Recruit people with relevant skills and experience to strengthen and enhance the effectiveness of our Committee, by election and co-option.	Strengthened Governing Body; Increased Membership	Identify any skills gap and recruit accordingly;	Q1 - Q2	On Track	
			Make use of external recruitment companies to ensure attracting people with the right skills, knowledge and experience	Q1 - Q2	On Track	
	Embed continuous improvement culture and monitor performance across all services.	Improved performance and established culture of continuous improvement	Carry out 2 internal audits p.a. and ensure any recommendations identified are implemented in a timely manner;	Q1- Q2	On Track	
	Ensure our risk strategy and framework continue to be robust and effective	Robust systems in place and risk is a key business focus	Ongoing monitoring and updating of Strategic and Operational Risk Registers;	Q1 - Q4	On Track	
			Ensure risk is considered in all aspects of our activities and for any proposed new plans, projects and services	Q1 - Q4	On Track	
(5) Contribute to flourishing communities	Ensure Rosehill is represented at a strategic and operational level in plans for the local area.	Rosehill is represented and contributes to plans for local area	Continue to be represented on the Greater Pollok Area Partnership	Q1 -Q4	On Track	
Other key tasks						
(4) Achieve the highest standards in all that we do	Ensure our Business Plan remains relevant and updated and is sufficiently robust and responsive to changing risks and challenges	Business Plan is robust and up-to-date	Annual Review - Year 1 of Business Plan 2026/27	Q3 - Q4		
	Ensure our Sub-Committees continue to operate effectively	Sub-Committees are effective	Support and attend the Audit & Risk and Staffing and Health & Safety Sub-Committees	Q1 - Q4	On Track	