

Rosehill Housing Co-operative Equality Impact Assessment

Name of policy to be assessed	Abandonment Policy	Is this a new policy or a review	Review
Person completing the assessment	Sharon Quinn	Date of Assessment	15/06/2023

1. Briefly describe the aims, objectives and purpose of the policy	The purpose of the Abandonment Policy is to set out the legal process that Rosehill will undertake when a tenant has abandoned their property.
2. Who is intended to benefit from the policy? (eg staff, applicants, tenants, staff, contractors)	This policy is intended to benefit both tenants and staff.
3. What outcomes are wanted from this policy? (e.g. benefits to customers)	Compliance with legislation, protection of rental income, protection of Rosehill property and making best use of our housing stock.

4. Which protected characteristics could be affected by the policy (tick all that apply)

Minority Ethnic : X

Gender:

Disability: X

Sexual Orientation:

Marriage/civil partnership:

Age: X

Religion/belief:

Transgender:

Maternity/Pregnancy:

5. If the policy is not relevant to any of the protected characteristics listed in part 4. State why and end the process here.

6. Describe the likely positive or negative impacts the policy could have on the groups identified in part 4

Positive Impacts

Negative Impacts

Disability/Minority Ethnic

Legislation dictates that notice served on suspected abandonment be done in writing. This may prove problematic for anyone with a learning disability or those where English isn't their first language. Need to ensure that the procedures have a mechanism in place to ensure robust information on tenants reading ability are established and recorded at either sign up stage or during any other contact with tenants.

		Age/disability It is possible that a tenant could have been hospitalised or gone into respite care for a prolonged period without notifying Rosehill. We need to ensure that all tenants and carers are clear that they must notify us in this case. We also need to ensure that we gather robust vulnerability information from all tenants and publicise the tenancy requirement that Rosehill needs to be notified if a tenant will be absent from their home for a period of more than 4 weeks.
7. What actions are required to address the impacts arising from this assessment?	1. Ensure robust information on people who have difficulty reading information in written format or who require information in a different format i.e. braille or a language other than English. 2. Ensure that all tenants are aware of the need to notify us of prolonged absence. 3. Gather contact information on carers/NOK	

Signed:

Date:

Please attach the completed document as an appendix to the policy report.