**REPORT & FINANCIAL STATEMENTS 31st March 2024** 

# REPORT & FINANCIAL STATEMENTS 31st March 2024

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## **REPORT & FINANCIAL STATEMENTS 31st March 2024**

## **MANAGEMENT COMMITTEE, EXECUTIVES & ADVISERS**

## **Management Committee**

K Stevenson Chairperson to 29/03/23 Vice-Chairperson from 29/03/23

P McCann Vice-Chairperson to 29/03/23

K Leitch Re-elected 14/03/23 Resigned 24/01/24 N Finlayson Re-elected 14/03/23 Chairperson from 29/03/23

J Thomson Re-elected 14/03/23

S Bannerman H McLatchie K Devaney

A Claffey Resigned 20/06/23

K Houston Elected 14/03/23 Resigned 29/03/23

J Gallen Elected 14/03/23 A Greene Elected 14/03/23 K Thomson Appointed 28/06/23

## **Executive Officers and Secretary**

G Mogan **Director & Secretary** 

## **External Auditors**

**Internal Auditors** Chiene + Tait LLP (trading as CT) Wbg Services LLP Chartered Accountants and 168 Bath Street Statutory Auditor Glasgow 61 Dublin Street G2 4TP

Edinburgh EH3 6NL

### Bankers

The Bank of Scotland plc

The Mound Edinburgh EH1 1YZ

## **Solicitors**

TC Young

7 West George Street

Glasgow **G2 1BA** 

## Registered Office

250 Peat Road

Nitshill Glasgow G53 6SA

#### **REPORT & FINANCIAL STATEMENTS 31st March 2024**

#### REPORT OF THE MANAGEMENT COMMITTEE

The Management Committee present their Report and Financial Statements for the 18 month period ended 31st March 2024.

#### **Legal Status**

Rosehill Housing Co-operative Limited is registered with the Financial Conduct Authority as a fully mutual co-operative under the Co-operative and Community Benefit Societies Act 2014. The Co-operative is constituted under its Rule Book.

### **Principal Activities**

The principal activities of the Co-operative are the provision, construction, improvement and management of rented accommodation.

#### Review of the Business and Future Developments

The members of the Management Committee are of the opinion that the state of affairs of the Co-operative is satisfactory. The surplus for the year after taxation, before the pension remeasurement, was £1,240,937 (30/09/22-£1,337,349). Net Assets now stand at £40,096,786 (30/09/22-£39,268,855).

The Co-operative is continuing to invest in its properties and over the next five years aims to complete a major programme of component replacements with 286 properties benefitting from radiator replacements, 473 properties benefitting from kitchens and boiler replacements, 366 properties benefitting from bathroom replacements, 195 properties benefitting from external door replacements and 140 properties benefitting from window replacements. Electrical upgrades are also scheduled for 380 properties and external render repairs to 24 properties.

Feasibility studies to build up to 45 new homes are ongoing.

#### Management Committee and Executive Officers

The members of the Management Committee and the executive officers are listed on page 1.

Each member of the Management Committee holds one fully paid share of £1 in the Co-operative. The executive officers hold no interest in the share capital of the Co-operative and, although not having the legal status of directors, they act as executives within the authority delegated by the Management Committee.

Members of the Management Committee are appointed by the members of the Co-operative at the Annual General Meeting.

### Risk Management

The Management Committee have a formal risk management process in place to assess risks and implement risk management control strategies. This involves identifying the types of risks the Co-operative faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks.

Material risks identified in the year include risks associated with the forthcoming introduction of Social Housing Net Zero Standard, ongoing cost of living challenges and loss of senior staff or Committee members.

#### **Property Maintenance**

The Co-operative seeks to maintain its properties to the highest standard and updates its Asset Management Strategy on an annual basis. Stock conditions surveys are completed on a five year rolling programme and form the basis of our long term investment programme. Planned and cyclical maintenance programmes are completed annually in addition to reactive maintenance.

## **Treasury Management**

The Co-operative has an active treasury management function, which it operates in accordance with the Treasury Management Policy approved by the Management Committee. In this way, the Co-operative manages its treasury management activities to ensure that it is always in a position to meet its financial obligations as they fall due, whilst maximising the return on excess cash and liquid resources held.

## Rental Income

The Co-operative's Rent Setting and Review Policy is a points based system based on the size, type and facilities of the accommodation. The policy ensures that the rent structure is easy to administer and covers the wide variations within the Co-operative's properties. Rent levels are reviewed on an annual basis.

#### **REPORT & FINANCIAL STATEMENTS 31st March 2024**

#### REPORT OF THE MANAGEMENT COMMITTEE (Continued)

#### Sustainability

The Co-operative is committed to sustainability and to ensuring that its activities contribute to the aims identified by the Scottish Government. The Co-operative seeks to integrate sustainability measures into all of its development activities including site design, methods of construction, procurement methods, energy sources and efficiency, waste management and maintenance of buildings and components. The co-operative also applies the principles of sustainability to the organisation and wider community by incorporating various measures in its activities including the recycling of waste, the minimisation of car journeys, the use of local suppliers and by using environmentally friendly materials where possible.

#### Health and Safety

The Co-operative takes its health and safety responsibilities seriously. All employees undertake regular health and safety training. The Co-operative consults with employees on health and safety matters so that their views can be taken into account in any decision making. Employees also participate in the completion of health and safety risk assessments.

#### **Equalities**

The Co-operative is committed to promoting and supporting equality and diversity in all aspects of our work. Our main policy objective is to ensure that our governing body, staff, tenants, customers, contractors and anyone else we have dealings with are treated equally and fairly. Details of how we support and deliver this objective are included in our Equalities and Human Rights Policy.

#### Statement of the Management Committee's responsibilities

The Co-operative and Community Benefit Societies Act 2014 and registered social housing legislation require the Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Co-operative and of the income and expenditure of the Co-operative for the year ended on that date. In preparing these financial statements, the Committee is required to:-

- · Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements:
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Co-operative will continue in business;
- Prepare a statement on internal financial control.

The Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Co-operative and to enable it to ensure that the financial statements comply with the requirements of the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Registered Social Landlords Determination of Accounting Requirements - 2024. It is also responsible for safeguarding the assets of the Co-operative and for taking reasonable steps to safeguard the assets of the Co-operative for the prevention and detection of fraud and other irregularities.

#### Corporate Governance

In accordance with the requirements of the Scottish Housing Regulator, the auditors have confirmed that they consider this statement appropriately reflects the Co-operative's compliance with those paragraphs of the Code of Best Practice required to be reviewed by them. The auditors have also confirmed that, in their opinion, with respect to the Statement on Internal Financial Control, the Management Committee have provided the disclosures required by Paragraph 4.5 of the Code of Best Practice as supplemented by the related guidance for Management Committee and such statement is not inconsistent with the information of which they are aware from their audit work on the Financial Statements.

### Statement as to Disclosure of Information to Auditors

So far as the Committee are aware, there is no relevant audit information of which the Co-operative's auditors are unaware, and each Committee Member has taken all the steps that he or she ought to have taken as a Committee Member in order to make himself or herself aware of any relevant audit information and to establish that the Co-operative's auditors are aware of that information.

#### **REPORT & FINANCIAL STATEMENTS 31st March 2024**

#### REPORT OF THE MANAGEMENT COMMITTEE (Continued)

#### Statement on Internal Financial Control

The Management Committee acknowledge their ultimate responsibility for ensuring that the Co-operative has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:-

- the reliability of financial information used within the Co-operative, or for publication;
- the maintenance of proper accounting records; and
- the safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Co-operative's systems include ensuring that:-

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of the Co-operative's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the Management Committee to monitor the key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- liegulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee receive reports from management and from the external and internal auditors, to provide reasonable assurance that internal financial controls are in place and are effective and that a general review of the major risks facing the Co-operative is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified from the above reports.

The Management Committee has reviewed the effectiveness of the systems of internal financial control in existence in the Co-operative for the period ended 31 March 2024. No weaknesses were found in the internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

#### **Auditors**

The Auditor will be proposed for re-appointment at the Annual General Meeting.

By Order of the Management Committee

N Finlayson Chairperson

Date: 7th August 2024

## **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# REPORT BY THE AUDITORS TO THE MANAGEMENT COMMITTEE OF ROSEHILL HOUSING CO-OPERATIVE LIMITED ON CORPORATE GOVERNANCE MATTERS

#### **Corporate Governance**

In addition to our audit of the financial statements, we have reviewed the Committee's statement on page 4 concerning the Co-operative's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained within the publication "Regulation of Social Housing in Scotland - Our Framework February 2019" and associated Regulatory Advice Notes which are issued by the Scotlish Housing Regulator.

#### **Basis of Opinion**

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2009/4 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Co-operative's procedures for ensuring compliance with the Guidance Notes, nor to investigate the appropriateness of the reasons given for non-compliance.

#### **Opinion**

In our opinion the statement on internal financial control on page 4 has provided the disclosures required by the relevant Regulatory Standards within the publication "Regulation of Social Housing in Scotland - Our Framework February 2019" and associated Regulatory Advice Notes issued by the Scotlish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the financial statements.

Through enquiry of certain Committee members and officers of the Co-operative, and examination of relevant documents, we have satisfied ourselves that the Committee's Statement on Internal Financial Control appropriately reflects the Co-operative's compliance with the information required by relevant Regulatory Standards contained within the publication "Regulation of Social Housing in Scotland - Our Framework 2019" and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls.



CT
Chartered Accountants & Statutory Auditor
Statutory Auditor
61 Dublin Street
Edinburgh
EH3 6NL

Date: 7th August 2024

#### **REPORT & FINANCIAL STATEMENTS 31st March 2024**

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ROSEHILL HOUSING CO-OPERATIVE LIMITED

#### Opinion

We have audited the financial statements of Rosehill Housing Co-operative Limited (the Co-operative) for the period ended 31st March 2024 which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Cash Flows, the Statement of Changes in Equity and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Co-operative's affairs as at 31st March 2024 and of its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2024.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Co-operative in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Management Committee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Management Committee with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Management Committee is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- proper books of account have not been kept by the Association in accordance with the requirements of the legislation;
- a satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirements of the legislation;
- the financial statements are not in agreement with the books of account of the Housing Co-operative; or
- we have not received all the information and explanations we need for our audit.

#### **REPORT & FINANCIAL STATEMENTS 31st March 2024**

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ROSEHILL HOUSING CO-OPERATIVE LIMITED

## Responsibilities of the Management Committee

As explained more fully in the Statement of Management Committee's Responsibilities set out on page 3, the Management Committee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Management Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee are responsible for assessing the Co-operative's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the Co-operative or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory frameworks that the Association operates in and how the Association is complying with the legal and regulatory frameworks;
- inquired of management and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud; and
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures, we consider that the most significant laws and regulations that have a direct impact on the financial statements were, but not limited to, FRS 102, Housing SORP 2018, the Scottish Housing Regulator's Determination of Accounting Requirements 2024, the Cooperative and Community Benefit Societies Act 2014 and the Housing (Scotland Act) 2010. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing financial statement disclosures against the requirements of the relevant financial reporting standards.

We also performed audit procedures to inquire of management, and those charged with governance whether the Association is in compliance with these laws and regulations, inspected correspondence with regulatory authorities including mandatory submissions to the Regulator, reviewed minutes of meetings of the Management Committee and relevant sub-committees, and reviewed available online information.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <a href="https://www.frc.org.uk/auditorsresponsibilities">www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of our auditor's report.

## **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ROSEHILL HOUSING CO-OPERATIVE LIMITED (Continued)

## Use of our report

This report is made solely to the Co-operative's members, as a body, in accordance with the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Co-operative's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Co-operative and the Co-operative's members as a body for our audit work, for this report, or for the opinions we have formed.



CT Chartered Accountants and Statutory Auditors 61 Dublin Street Edinburgh EH3 6NL

Date: 7th August 2024

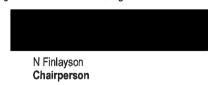
## **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# STATEMENT OF COMPREHENSIVE INCOME for the period Ended 31st of March 2024

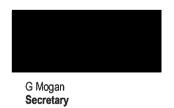
	Notes	£	31/03/24 £	£	30/09/22 £
REVENUE	2		7,060,374		4,452,704
Operating Costs	2		(6,033,488)		(3,110,818)
OPERATING SURPLUS	8		1,026,886		1,341,886
Interest Receivable and Other Income		430,752		43,393	
Interest Payable and Similar Charges	7	(113,633)		(23,809)	
Other Finance Income / (Charges)	10	(7,000)		(8,000)	
			310,119		11,584
SURPLUS BEFORE TAXATION			1,337,005		1,353,470
TAXATION			(96,068)		(16,121)
SURPLUS FOR YEAR			1,240,937		1,337,349
OTHER COMPREHENSIVE INCOME					
Actuarial Gains / (Losses) on Defined Benefit Pension Scheme	24		(413,000)		(137,565)
TOTAL COMPREHENSIVE INCOME			827,937		1,199,784

The Notes on pages 13 to 27 form part of this report and financial statements. All amounts relate to continuing operations.

Signed on behalf of the Management Committee on 7th August 2024







# REPORT & FINANCIAL STATEMENTS 31st March 2024

# STATEMENT OF FINANCIAL POSITION as at the 31st of March 2024

	Notes	£	31/03/24 £	£	30/09/22 £
NON CURRENT ASSETS					
Housing Properties - Depreciated Cost	11		33,060,469		32,212,639
Other Non Current Assets	11		351,935		385,980
			33,412,404		32,598,619
CURRENT ASSETS					
Inventories	13	4,304		3,065	
Receivables	14	935,792		552,003	
Cash at bank and in hand		12,929,355		12,659,466	
		13,869,451		13,214,534	
PAYABLES: Amounts falling due within one year	15	(1,114,587)		(1,061,901)	
NET CURRENT ASSETS			12,754,864		12,152,633
TOTAL ASSETS LESS CURRENT LIABILITIES			46,167,268		44,751,252
PAYABLES: Amounts falling due after more than one year	16		(1,181,507)		(1,456,810)
PROVISION FOR PENSION SCHEME LIABILITY	24		(487,000)		(137,000)
DEFERRED INCOME					
Social Housing Grants	18	(4,401,975)		(3,888,587)	
			(4,401,975)		(3,888,587)
NET ASSETS			40,096,786		39,268,855
EQUITY					
Share Capital	19		1,025		1,029
Revenue Reserve			28,714,448		26,881,413
Revaluation Reserve			11,868,313		12,523,413
Pension Reserve			(487,000)		(137,000)
			40,096,786		39,268,855
Signed on behalf of the Management Committee on 7th August 2024					

N Finlayson Chairperson

K Stevenson Vice Chairperson

G Mogan Secretary

# REPORT & FINANCIAL STATEMENTS 31st March 2024

# STATEMENT OF CASH FLOWS for the period ended 31st March 2024

	Notes	£	31/03/24 £	£	30/09/22 £
Net Cash Inflow from Operating Activities	17		2,428,173		1,917,711
Corporation Tax Paid			(7,628)		(7,386)
Investing Activities Acquisition and Construction of Properties Purchase of Other Fixed Assets Social Housing Grant Received  Net Cash (Outflow) from Investing Activities  Net Cash Inflow before use of Liquid Resources and Financing		(2,743,778) (5,117) 704,107	(2,044,788)	(1,993,976) (15,510) 148,865	(1,860,621) 
Financing Activities Interest Received on Cash and Cash Equivalents Interest Paid on Loans Loan Principal Repayments Share Capital Issued		281,028 (111,655) (275,303) 62	4405,000	43,393 (23,895) (183,535) 48	
Net Cash (Outflow) from Financing Activities			(105,868)		(163,989)
Increase / (Decrease) in Cash			269,889		(114,285)
Opening Cash and Cash Equivalents			12,659,466		12,773,751
Closing Cash and Cash Equivalents			12,929,355		12,659,466

# **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# STATEMENT OF CHANGES IN EQUITY for the Period Ended 31st March 2024

	Share Capital £	Pension Reserves £	Revenue Reserve £	Revaluation Reserve £	Total £
Balance as at 1 October 2022	1,029	(137,000)	26,881,413	12,523,413	39,268,855
Issue of Shares	62	-	-	-	62
Cancellation of Shares	(66)	-	-	-	(66)
Other Comprehensive Income	-	-	(413,000)	-	(413,000)
Transfer	-	(350,000)	1,005,100	(655,100)	-
Surplus For Year	-	-	1,240,937	-	1,240,937
Balance as at 30 September 2024	1,025	(487,000)	28,714,448	11,868,313	40,096,788

#### **REPORT & FINANCIAL STATEMENTS 31st March 2024**

#### **NOTES TO THE FINANCIAL STATEMENTS**

#### 1. PRINCIPAL ACCOUNTING POLICIES

#### Statement of Compliance

These financial statements have been prepared in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102, 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' (FRS102) (United Kingdom Generally Accepted Accounting Practice), the Housing Sorp 2018 'Statement of Recommended Practice for Registered Housing Providers' and they comply with the Determination of Accounting Requirements 2024, and under the historical cost convention, modified to include certain financial instruments and investment properties at fair value.

The Co-operative is defined as a public benefit entity and thus it complies with all disclosure requirements relating to public benefit entities. The Co-operative is a registered social landlord in Scotland and its registration number is HAC174. The registered address is noted within the statutory information page at the start of the financial statements.

These financial statements represent the results of the Co-operative only and are presented in Pounds Sterling (GBP).

#### **Going Concern**

The Co-operative has a healthy cash and net current asset position and thus the Management Committee are satisfied that there are sufficient resources in place to continue operating for the foreseeable future. Thus, the Management Committee continue to adopt the going concern basis of accounting in preparing the annual financial statements.

#### Revenue

The Co-operative recognises rent receivable net of losses from voids. Service charge income (net of voids) is recognised when expenditure is incurred as this is considered to be the point when the service has been performed and the revenue recognition criteria is met.

Government Grants are released to income over the expected useful life of the assets to which they relate.

#### **Retirement Benefits**

The Co-operative participates in the Scottish Housing Associations' Pension Scheme (SHAPS) and retirement benefits to employees of the Co-operative are funded by contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

It has become possible to identify the share of underlying assets and liabilities belonging to individual participating employers as at 31 March 2019 and the scheme is now accounted for as a defined benefit plan, as opposed to defined contribution, for the benefit of its employees. No new benefits have been introduced and there is no change to the benefits themselves.

A liability for the Co-operative's obligations under the plan is recognised net of plan assets. The net change in the net defined benefit liability is recognised as the cost of the defined benefit plan during the period. Pension plan assets are measured at fair value and the defined benefit obligation is measured on an actuarial basis using the projected unit method. Actuarial valuations are obtained at least triennially and are updated at each balance sheet date.

## **REPORT & FINANCIAL STATEMENTS 31st March 2024**

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

## 1. PRINCIPAL ACCOUNTING POLICIES (Continued)

#### **Valuation of Housing Properties**

Housing Properties are stated at deemed cost less accumulated depreciation. Housing under construction and land are not depreciated. The Co-operative depreciates housing properties by major component on a straight line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties within note 11. Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount.

Component	Useful Economic Life
Building	50 yrs
Roof	40 yrs
External Wall Render	30 yrs
External Doors	25 yrs
Windows	25 yrs
Radiators	30 yrs
Boilers	20 yrs
Bathrooms	25 yrs
Kitchens	15 yrs

### **Depreciation and Impairment of Other Non-Current Assets**

Non-Current Assets valued at £250 or more are capitalised and stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:-

Office property	- 2%
Computer equipment	- 33%
Furniture and fittings	- 15%
Tools and equipment	- 15%

The carrying value of non-current assets are reviewed for impairment at the end of each reporting period.

#### Social Housing Grant And Other Grants In Advance / Arrears

Social Housing Grants and Other Capital Grants are accounted for using the Accrual Method as outlined in Section 24 of Financial Reporting Standard 102. Grants are treated as deferred income and recognised in income on a systematic basis over the expected useful life of the property and assets to which they relate.

Social Housing Grant attributed to individual components is written off to the Statement of Comprehensive Income when those components are replaced.

Social Housing Grant received in respect of revenue expenditure is credited to the Statement of Comprehensive Income in the same period as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

#### **REPORT & FINANCIAL STATEMENTS 31st March 2024**

### NOTES TO THE FINANCIAL STATEMENTS (Continued)

## 1. PRINCIPAL ACCOUNTING POLICIES (Continued)

#### Judgements in Applying Policies and Key Sources of Estimation Uncertainty

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Management Committee to exercise judgement in applying Rosehill Housing Co-operative Limited's Accounting Policies. The areas requiring a higher degree of judgement, or complexity, and areas where assumptions or estimates are most significant to the financial statements, is disclosed below:

#### Rent Arrears - Bad Debt Provision

The Co-operative assesses the recoverability of rent arrears through a detailed assessment process which considers tenant payment history, arrangements in place and court action.

#### Life Cycle of Components

The Co-operative estimates the useful lives of major components of its housing property with reference to surveys carried out by external qualified surveyors.

### **Works to Existing Properties**

The Co-operative capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property.

#### Key Judgements made in the application of Accounting Policies

- a) The Categorisation of Housing Properties
  - In the judgement of the Management Committee the entirety of the Co-operative's housing stock is held for social benefit and is therefore classified as Property, Plant and Equipment in accordance with FRS102.
- b) Identification of cash generating units
  - The Co-operative considers its cash-generating units to be the individual housing property units which it manages for asset management purposes.
- c) Obligations under SHAPS defined benefit pension scheme
  - The accounting for the pension scheme and the transition from defined contribution disclosure to defined benefit disclosure has relied on the actuarial assumptions of qualified actuaries' which have been reviewed and considered reasonable and appropriate.

#### Financial Instruments - Basic

The Co-operative recognises basic financial instruments in accordance with Section 11 of Financial Reporting Standard 102.

The Co-operative's debt instruments are measured at amortised cost using the effective interest rate method.

## **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 2. PARTICULARS OF REVENUE, OPERATING COSTS AND OPERATING SURPLUS

			31/03/24			30/09/22	
	Notes	Revenue £	Operating Costs £	Operating Surplus / (Deficit) £	Revenue £	Operating Costs £	Operating Surplus / (Deficit) £
Affordable Letting Activities Other Activities	3 4	6,984,539 75,835	(5,952,779) (80,709)	1,031,760 (4,874)	4,447,064 5,640	(3,109,162) (1,656)	1,337,902 3,984
Total		7,060,374	(6,033,488)	1,026,886	4,452,704	(3,110,818)	1,341,886

# 3. PARTICULARS OF REVENUE, OPERATING COSTS AND OPERATING SURPLUS FROM AFFORDABLE LETTING ACTIVITIES

## General

Turnover from affordable letting activities	Needs Housing £	Supported Housing £	31/03/24 Total £	30/09/22 Total £
Rent receivable net of service charges	6.784.822	51,705	6.836.527	4,315,618
Service charges receivable	2,670	19,396	22,066	15,659
Gross income from rents and service charges	6,787,492	71,101	6,858,593	4,331,277
Less: Rent losses from voids	(80,348)	(33,250)	(113,598)	(44,654)
Net income from rents and service charges	6,707,144	37,851	6,744,995	4,286,623
Grants released from deferred income	137,122	~	137,122	86,000
Revenue grants from Scottish Ministers	102,422	ā	102,422	74,441
Total turnover from affordable letting activities	6,946,688	37,851	6,984,539	4,447,064
Expenditure on social letting activities				
Management and maintenance administration costs	2,029,371	11,453	2,040,824	1,196,461
Service costs	1,912	23,382	25,294	31,682
Planned and cyclical maintenance including major repair costs	522,048	220	522,268	329,325
Reactive maintenance costs	1,389,195	4,223	1,393,418	583,884
Bad debts - rents and service charges	21,898	-	21,898	(9,103)
Depreciation of affordable let properties	1,949,077		1,949,077	976,913
Operating costs for affordable letting activities	5,913,501	39,278	5,952,779	3,109,162
Operating surplus for affordable letting activities	1,033,187	(1,427)	1,031,760	1,337,902
( 30/09/22)	1,345,382	(7,480)	1,337,902	

#### **REPORT & FINANCIAL STATEMENTS 31st March 2024**

## NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 4. PARTICULARS OF REVENUE, OPERATING COSTS AND OPERATING SURPLUS OR DEFICIT FROM OTHER ACTIVITIES

	Revenue Grants £	Other Income	Total Revenue £	Operating Costs Bad Debts £	Operating Costs Other	Operating Surplus / (Deficit) 31/03/24 £	Operating Surplus / (Deficit) 30/09/22 £
Factoring	23,968	25,796	49,764	146	(48,886)	1,024	1,464
Development Activities	-	-	-	-	100	_	(350)
Wider role activities	26,071		26,071		(31,969)	(5,898)	2,870
Total from other activities	50,039	25,796	75,835	146	(80,855)	(4,874)	3,984
30/09/22	-	5,640	5,640	(142)	(1,514)	3,984	

## 5. OFFICERS' EMOLUMENTS

The Officers are defined in s149 of the Co-operative and Community Benefit Societies Act 2014 as the members of the Management Committee, managers or employees of the Co-operative. One officer of the Co-operative received emoluments (excluding pension contributions) greater than £60,000 as follows:	31/03/24 £	30/09/22 £
Gross salary (for the 18 month period to 31/03/24) Benefits in Kind	121,002 507	77,650 229
Total emoluments payable to Chief Executive (excluding pension contributions)	121,509	77,879

The Chief Executive is an ordinary member of the Co-operative's pension scheme described in notes 1 and 24. No enhanced or special terms apply to their membership and they have no other pension arrangements to which the Co-operative contributes. The Co-operative's contributions for the Chief Executive in the year amounted to £21,699 (30/09/22 - £13,701).

# 6. EMPLOYEE INFORMATION

		31/03/24	30/09/22
		No.	No.
The average monthly n	umber of full time equivalent persons employed during the year was	20	17
The average total numl	ber of persons employed during the year was	20	17
		£	£
Staff Costs were:	Wages and Salaries	1,155,413	673,185
	National Insurance Costs	119,216	72,084
	Other Pension Costs	132,584	91,390
	Temporary, seconded and agency staff	51,281	17,218
		1,458,494	853,877

# **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

7.	INTEREST PAYABLE		
		31/03/24	30/09/22
	On Partitions 4 O at 1 %	£	£
	On Bank Loans & Overdrafts	113,633	23,809
8.	OPERATING SURPLUS		
		31/03/24	30/09/22
	The Operating Surplus is stated after charging:-	£	3
	Depreciation - tangible owned fixed assets	1,988,239	999,819
	Auditors' remuneration - audit services	7,440	8,580
9.	TAX ON SURPLUS FOR YEAR		
		31/03/24	30/09/22
	Corporation Tax has been provided on the Case III untaxed interest received and other non-rental income as follows:-	£	£
	UK Corporation Tax		
	Interest received	96,068	16,121
		96,068	16,121
10.	OTHER FINANCE INCOME / (CHARGES)	Direct l	
		31/03/24	30/09/22
		£	£
	Unwinding of discounted liabilities	-	-
	Net interest on defined benefit pension obligations	(7,000)	(8,000)
		(7,000)	(8,000)

# **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

11. NON CURRENT ASSETS			
a) Housing Properties	Held for Letting £	In course of Construction	Total £
COST		-	~
At 1st October 2022	41,627,742	897,391	42,525,133
Additions	2,184,378	612,529	2,796,907
Scheme Transfers	340,305	(340,305)	
Disposals	(290,775)		(290,775)
At 31st March 2024	43,861,650	1,169,615	45,031,265
DEPRECIATION			
At 1st October 2022	10,299,898	12,596	10,312,494
Scheme Transfers	12,596	(12,596)	(5)
Component Disposals	(257,786)	-	(257,786)
Charge for Year	1,916,088	-	1,916,088
At 31st March 2024	11,970,796	-	11,970,796
NET BOOK VALUE			
At 31st March 2024	31,890,854	1,169,615	33,060,469
At 30th September 2022	31,327,844	884,795	32,212,639

Additions to housing properties include capitalised development administration costs of £Nil (30/09/22 - £Nil). Total capitalised expenditure on existing properties in the year amounted to £1,991,488. £1,961,483 of this expenditure related to component replacements. All land and housing properties are freehold.

# **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 11. NON CURRENT ASSETS (continued)

b) Other Non Current Assets	Office Office Premises	Fixtures & Fittings £	Tools & Equipment £	Computer Equipment £	Total £
COST	•	2		L	L
At 1st October 2022	551,300	68,671	42,780	154,763	817,514
Additions	-	3,557	-	1,560	5,117
At 31st March 2024	551,300	72,228	42,780	156,323	822,631
AGGREGATE DEPRECIATION					
At 1st October 2022	197,651	63,786	32,367	137,730	431,534
Charge for year	16,539	2,957	4,377	15,289	39,162
At 31st March 2024	214,190	66,743	36,744	153,019	470,696
NET BOOK VALUE					
At 31st March 2024	337,110	5,485	6,036	3,304	351,935
At 30th September 2022	353,649	4,885	10,413	17,033	385,980

12. CAPITAL COMMITMENTS	17 E 2	lines by
	31/03/24 £	30/09/22 £
Capital Expenditure that has been contracted for but has not been provided for in the Financial Statements.	1,510,705	

The above commitments will be financed from a mixture of the Co-operative's own resources and grant funding.

# **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

13. INVENT	TORIES		
		31/03/24	30/09/2
		£	£
Mainten	ance materials	4,304	3,065
14. RECEIV	VABLES: Amounts Receivable within One Year		STATE OF
		31/03/24	30/09/22
		£	£
	of Rent & Service Charges	172,338	103,230
Less: P	rovision for Doubtful Debts	(51,758)	(39,394)
		120,580	63,836
Social H	ousing Grant Receivable	230,154	426,036
Other Re	eceivables	335,765	4,300
Prepaym	nents and Accrued Income	249,293	57,831
		935,792	552,003
5. PAYABL	.ES: Amounts falling due within one year		
		31/03/24	30/09/22
		£	£
Housing		183,535	183,535
Trade Pa	•	316,691	196,058
Rent in A		107,565	136,605
Corporati		102,156	13,716
	xation and Social Security	34,800	29,173
Other Pa		251,792	320,984
Accruals	and Deferred Income	118,048	181,830
		1,114,587	1,061,901

# **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

5. PAYABLES: Amounts falling due after more than one year		4 33
	31/03/24 £	30/09/22 £
Housing Loans	1,181,507	1,456,810
	1,181,507	1,456,810
Housing Loans Housing loans are secured by specific charges on the Co-operative's housing properties and varying rates of interest in instalments due as follows:-	l are repayable at	
Housing loans due - within one year	183,535	183,535
- in one year or more but less than two years	171,606	183,535
<ul> <li>in two years or more but less than five years</li> </ul>	455,363	499,099
- in more than five years	554,538	774,176
	1,365,042	1,640,345
Less: included within current liabilities	(183,535)	(183,535)
	1,181,507	1,456,810

The Co-operative has six loans with the Bank of Scotland. All of the loans are on variable interest rates and are repayable on a monthly basis with the principle being amortised over the term of the loans. The interest rates are linked to the Bank of England Base Rate with margins ranging between 0.6% and 0.7%. The loans are secured over 198 properties with an existing use value of £7.7m.

# **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

a) Reconciliation of operating					
	g surplus to balance as at 31	ist March 2024		31/03/24	30/09/2
Operating Surplus				£ 1,026,886	1,341,886
Depreciation Depreciation				1,988,239	999,819
Amortisation of Social Housing (	Grants			(137,122)	(86,000
(Increase) in Stocks	oranio			(1,239)	(581
(Increase) in Receivables				(382,902)	(359,159
Increase / (Decrease) in Payable	es			4,377	(155,504
Share Capital Written Off				(66)	(26
Pension Adjustment				(70,000)	177,276
•					
Net Cash Inflow from Operating	Activities			2,428,173 ————	1,917,711
b) Reconciliation of net cash	flow to movement in net fun	ds		£	£
Increase in cash				269,889	
Cash flow from change in net del	bt			275,303	
Movement in net funds during ye	ear				E4E 100
					040,192
					545, 192 11,019,121
Net funds at 1st October 2022					
Net funds at 1st October 2022					11,019,121
Net funds at 1st October 2022  Net funds at 31st March 2024	funds				11,019,121
Net funds at 1st October 2022 Net funds at 31st March 2024	funds At 1 October 2022	Cashflows	Other Changes		11,019,121 ———— 11,564,313
Net funds at 1st October 2022 Net funds at 31st March 2024		Cashflows £	Other Changes £		11,019,121 ———— 11,564,313 ———
Net funds at 1st October 2022  Net funds at 31st March 2024  c) Analysis of changes in net to	At 1 October 2022		-	At 31 N	11,019,121 11,564,313 Warch 2024
	At 1 October 2022 £	£	-	At 31 I	11,019,121 11,564,313 March 2024

## **REPORT & FINANCIAL STATEMENTS 31st March 2024**

## NOTES TO THE FINANCIAL STATEMENTS (Continued)

## 18. DEFERRED INCOME

	31/03/24	30/09/22
Social Housing Grants	£	£
Balance as at 1st October 2022	3,888,587	3,498,865
Additions in year	650,510	475,722
Amortised in year	(137,122)	(86,000)
Balance as at 30th September 2024	4,401,975	3,888,587
This is expected to be released to the Statement of Comprehensive Income as follows:	<del></del>	
Within one year	182,400	182,400
In more than one year	4,219,575	3,706,187
	4,401,975	3,888,587

## 19. SHARE CAPITAL

Shares of £1 each Issued and Fully Paid	£
At 1st October 2022	1,029
Issued in year	62
Cancelled in year	(66)
At 30th September 2024	1,025

Each member of the Co-operative holds one share of £1 in the Co-operative. These shares carry no rights to dividend or distributions on a winding-up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Co-operative. Each member has a right to vote at members' meetings.

## 20. HOUSING STOCK

	31/03/24	30/09/22
The number of units of accommodation in management at the year ends was;-	No.	No.
General Needs - New Build	471	471
General Needs - Rehabilitation	574	572
Supported Housing	2	2
	1,047	1,045

## 21. RELATED PARTY TRANSACTIONS

Members of the Management Committee are related parties of the Co-operative as defined by Financial Reporting Standard 102.

The related party relationships of the members of the Management Committee are summarised as follows:

- All members of the Management Committee are tenants of the Co-operative

The Management Committee have tenancies that are on the Co-operative's normal tenancy terms and they cannot use their positions to their advantage. Any transaction between the Co-operative and an entity with which a Management Committee member has a connection is made at arm's length and under normal commercial terms.

## **REPORT & FINANCIAL STATEMENTS 31st March 2024**

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 21. RELATED PARTY TRANSACTIONS (Continued)

Transactions with Management Committee members (and their close family) were as follows:

- rent received from tenants on the Management Committee amounted to £86,915 (30/09/22 - £50,312)

At the year end total rent arrears owed by the members of the Management Committee amounted to £96 (30/09/22 - £1,088)

#### 22. GOVERNING BODY MEMBER EMOLUMENTS

Members of the Management Committee received £275 in the year by way of reimbursement of expenses (30/09/22 - £Nil). No remuneration is paid to members of the Management Committee in respect of their duties in the Co-operative.

#### 23. DETAILS OF CO-OPERATIVE

The Co-operative is a Registered Society registered with the Financial Conduct Authority and is domiciled in Scotland.

The Co-operative's principal place of business is 250 Peat Road, Glasgow G53 6SA

The Co-operative is a Registered Social Landlord that owns and manages social housing property in the City of Glasgow.

### 24. RETIREMENT BENEFIT OBLIGATIONS

#### Genera

Rosehill Housing Co-operative Limited participates in the Scottish Housing Associations' Pension Scheme ("the Scheme"), a multi-employer scheme which provides benefits to some 150 non-associated employers. The scheme is a defined benefit scheme in the UK. At 31st March 2024 there were 7 (2020 - 9) active members of the Scheme employed by Rosehill Housing Co-operative Limited.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2021. This valuation revealed a deficit of £27m. A recovery plan was put in place to eliminate the deficit which ran to 30 September 2022 for the majority of employers. No further deficit recovery plan was considered necessary following the 2021 valuation.

The Scheme is classed as a 'last man standing arrangement' therefore Rosehill Housing Co-operative Limited is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it has not been possible for Rosehill Housing Co-operative Limited to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore Rosehill Housing Co-operative Limited has accounted for the Scheme as a defined contribution scheme.

For the financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable Rosehill Housing Cooperative Limited to account for the Scheme as a defined benefit scheme.

# **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 24. RETIREMENT BENEFIT OBLIGATIONS (continued)

Fair value of plan assets, present values of defined benefit obligation, and defined benefit asset (liability)	31/03/24 £000	30/09/22 £000
•	2000	2000
Fair value of plan assets	3,351	3,657
Present value of defined benefit obligation	3,838	3,794
Surplus (deficit) in plan	(487)	(137)
Defined benefit asset (liability) to be recognised	(487)	(137)
Reconciliation of opening and closing balances of the defined benefit	31/03/24	30/09/22
obligation	£000	€000
Defined benefit obligation at start of period	3,794	5,849
Current service cost	30	107
Expenses	8	4
Interest expense	293	120
Member contributions	72	50
Actuarial losses (gains) to scheme experience	(46)	368
Actuarial losses (gains) due to changes in demographic assumptions	(105)	12
Actuarial losses (gains) due to changes in financial assumptions	(26)	(2,616)
Benefits paid and expenses	(182)	(100)
Defined benefit obligation at end of period	3,838	3,794
Reconciliation of opening and closing balances of the fair value of plan	31/03/24	30/09/22
assets	£000	£000
Fair value of plan assets at start of period	3,657	5,409
Interest income	286	112
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	(590)	(2,012)
Employer contributions	108	198
Member contributions	72	50
Benefits paid and expenses	(182)	(100)
Fair value of plan assets at end of period	3,351	3,657

The actual return on plan assets (including any changes in share of assets) over the period from 30 September 2022 to 31 March 2024 was (£304,000).

# **REPORT & FINANCIAL STATEMENTS 31st March 2024**

# NOTES TO THE FINANCIAL STATEMENTS (Continued)

# 24. RETIREMENT BENEFIT OBLIGATIONS (continued)

Defined benefit costs recognised in Statement of Comprehensive Income (SOCI)	31/03/24 £000	30/09/22 £000
Current service cost	30	107
Expenses	8	4
Net interest expense	7	8
Defined benefit costs recognised in statement of comprehensive income (SOCI)	45	119
Defined benefit costs recognised in Other Comprehensive Income	31/03/24 £000	30/09/22 £000
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	(590)	(2,012)
Experience gains and losses arising on the plan liabilities - gain (loss)	46	(368)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	105	(12)
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	26	2,616
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(413)	224
Total amount recognised in other comprehensive income - gain (loss)	(413)	224