

Rosehill Housing Co-operative Equality Impact Assessment

Name of policy to be assessed	Tenancy Sustainability Policy	Is this a new policy or a review	New
Person completing the assessment	Linda Chelton	Date of Assessment	3.2.2020

1. Briefly describe the aims, objectives and purpose of the policy	The purpose of this Policy is to set out our approach to helping tenants to sustain their tenancies
2. Who is intended to benefit from the policy? (eg staff, applicants, tenants, staff, contractors)	Tenants, applicants and staff
3. What outcomes are wanted from this policy? (e.g. benefits to customers)	Compliance with legislation, regulation and better outcomes for tenants and Rosehill

4. Which protected characteristics could be affected by the policy (tick all that apply)

Minority Ethnic : x
 Gender: x
 Disability: x
 Sexual Orientation: x
 Marriage/civil partnership:x

Age:x
 Religion/belief: x
 Transgender: x
 Maternity/Pregnancy:

5. If the policy is not relevant to any of the protected characteristics listed in part 4. State why and end the process here.

<p>6. Describe the likely positive or negative impacts the policy could have on the groups identified in part 4</p>	<p>Positive Impacts</p>	<p>Negative Impacts</p>
	<p>As the sustainability of a tenancy is personal to individual tenants each tenant will be assessed as an individual and supported to sustain their tenancy. If there are special circumstances arising from a person's protected characteristic this will be taken into account by the staff member and an individual support plan put in place.</p>	

7. What actions are required to address the impacts arising from this assessment?	1. No actions required
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Signed: Linda Chelton

Date: 3.2.20

Please attach the completed document as an appendix to the policy report.