

To: The Management Committee
From: Housing Services Manager
Subject: Equalities Strategy Update

1. Introduction / Purpose

- 1.1 The purpose of this report is to update Committee with the progress made in the development of the Equalities Strategy.

2. Background

- 2.1 The previous Housing Services Manager had produced a draft version of the Equalities Strategy prior to leaving Rosehill. As Committee will be aware this is a key piece of work that is required to be completed by the end of March 2022.
- 2.2 Since taking up the post of Housing Services Manager on Monday 10th January 2022 I have been familiarising myself with both the content of the Strategy and the key issues to be addressed/updated. I have since been working on producing an action plan ensuring that realistic targets are being set for achieving the specific tasks required.

3. Updates

- 3.1 In relation to Part 7: Data Collection, I have met with our Data Protection Officer to ensure that the collection of Data complies with regulatory requirements. It has been agreed that data will be received anonymously. The relevant data collection form is currently being developed and should be available in the next couple of weeks.
- 3.2 Unfortunately Part 8: Human Rights has not developed any further due to guidance from the Regulator still not being published as yet.
- 3.3 I will continue working on updating the Equalities Strategy as necessary to ensure we are ready to implement the Strategy by 1st April 2022.

4. Risks

4.1 Failure to have regard to human rights and equalities will mean that the regulatory requirements for the ARC will not have been met.

5.0 Summary

5.1 Committee is invited to note this update.