

To: The Management Committee
From: Housing Services Manager
Subject: Equalities Strategy Update

1. Introduction / Purpose

1.1 The purpose of this report is to update Committee with the progress made in the development of the Equalities Strategy.

2. Background

2.1 The previous Housing Services Manager had produced a draft version of the Equalities Strategy prior to leaving Rosehill. As Committee will be aware this is a key piece of work that is required to be completed by the end of March 2022.

2.2 Since taking up the post of Housing Services Manager on Monday 10th January 2022 I have been familiarising myself with both the content of the Strategy and the key issues to be addressed/updated.

3. Key Tasks

3.1 The keys tasks identified were additional work is required for parts 7: Data Collection and 8: Human Rights. Over the coming weeks the aim will be to meet with Rosehill's Data Protection Officer to ensure the Collection of Data complies with regulatory requirements. The Human Rights section can't be completed until the guidance from the Regulator is published.

3.2 The action plan attached to the policy will be developed with realistic targets set for achieving specific tasks.

4. Risks

4.1 Failure to have regard to human rights and equalities will mean that the regulatory requirements for the ARC will not have been met.

5.0 Summary

5.1 Committee is invited to note this update.