

# Health & Safety Overview for Governing Body Members



supporting  
social  
employers

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## AGENDA

1. Legislation
2. Quiz Questions
3. Risk Assessment
4. Committee Involvement
1. EVH Health & Safety Service

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# Health and Safety at Work Act 1974

- S2(1) "It shall be the duty of every employer to ensure, so far as is reasonably practicable, the health, safety and welfare at work of his employees."
- S3(1) "It shall be the duty of every employer to conduct his undertaking in such a way as to ensure, so far as is reasonably practicable, that persons not in his employment who may be affected thereby are not thereby exposed to risks to their health and safety."

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Question 1- which of the following expect good H&S?

- Employees
- Tenants/Residents
- Member of Association
- Insurance Companies
- Banks
- Suppliers
- Scottish Housing Regulator
- Local Authority
- Scottish Government



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Question 2  
Anything you would change about this?

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The inevitable happens!

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Question 3 - Good H&S  
requires 5 x Co....

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#### Question 4

what newer H&S concerns are there?



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Question 5 – what does poor H&S cost the economy (every year!)

- 10 million lost working days
- 15 million lost working days
- 20 million lost working days

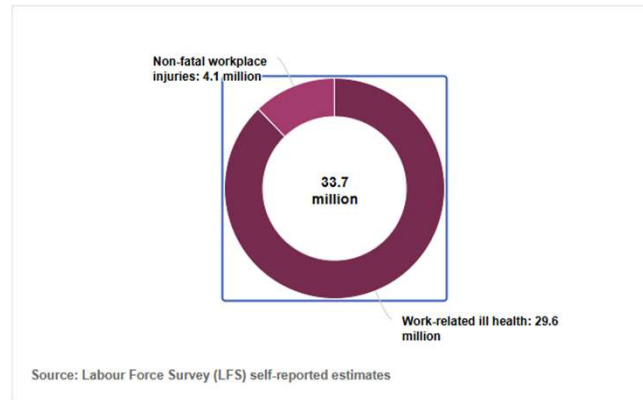


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## Much more than that!!!!

### Working days lost, 2023/24



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### Question 6

What does an organisation have to have in place for fire safety?



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# Risk Assessment

1. Identify the hazards
2. Decide who is at risk and how
3. Evaluate the risks and decide on additional control measures
4. Record the significant findings
5. Review the assessment



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## In Plain English

- What could go wrong?
- How likely is this?
- What if it happened?
- Would this be acceptable?
- If not, how can we reduce the chance of it happening?



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What is the committee's role?

Provide a list of 3 or 4 things you must do?



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## What do you do?

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- Plan
  - Set out policy
- Deliver
  - Risk Assessments
  - Training
  - Competent H&S officer/consultant
  - Suppliers & partners committed to health and safety.
  - Adequately resource
- Monitor
  - Reporting
  - Audit of staff & contractors
  - Sickness – underlying cause?
- Review
  - Annual formal board room review
  - Keep up to date
  - Best practice

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## Where it goes wrong?

- Poor communication
- Lack of the right information
- Information ignored
- Uncertainty over responsibility
- Fragmented accountability
- Lack of a coordinated approach ... no strategy
- Poor assessment of risk
- **Seldom because the risks have not been identified**

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## EVH Health & Safety Service

- Delivered in partnership with ACS
- Health & Safety Control Manual
- Website resources
- ACS Helpline
- Bi Annual Audits
- A to Z booklet
- Landlord Safety Manual (optional)

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