## Person Specification

Post	Housing Assistant
Grade	EVH Grade 6

Education/Qualifications	Essential	Desirable
Possess Standard Grade English (or equivalent)		
Possess a relevant qualification to HNC level		
Experience		
Sufficient experience in a generic Housing Management role within the social rented sector		
Experience of working with the public		
Experience of working in Housing Association Sector		$\checkmark$
Experience of rent arrears management and recovery within social rented sector		
Knowledge		
Good knowledge of relevant housing legislation	$\checkmark$	
Good understanding of the Scottish Social Housing Charter	$\checkmark$	
Some working knowledge of Housing Management Software		$\checkmark$
Skills and abilities		
Possess Excellent Customer Care Skills		
Ability to organise and manage own workload		
Possess Excellent Communication Skills including the ability to produce comprehensive reports, letters, etc		
Strong writing skills		
Ability to work under pressure and meet deadlines	$\checkmark$	
Ability to work as part of a team	$\checkmark$	
Ability to take directions from Supervisors/Managers	$\checkmark$	
Other Requirements		
Committed, flexible and adaptable approach to work requirements.		
Commitment to ethos of social housing and Rosehill's values, including equalities and human rights.		
Possession of a full current driving licence, use of a car and have car insurance for business use		
Strong IT Skills		$\checkmark$
Understanding of Welfare Reforms		