



## **Post: Housing Assistant (Generic Team)**

### Summary of Key Conditions of Employment

Rosehill Housing Association is a member of 'Employers in Voluntary Housing' (EVH) and the terms and conditions for this role largely follow the EVH terms and conditions. A summary of the principal areas is as follows:

### **Salary Scale**

The current EVH salary scale for this role is Grade 6, PA17 – PA20 (£36,517 - £39,921)

### **Hours of work**

35 hours per week. Office opening hours are Monday to Thursday from 9:00 am to 5:00 pm and Friday 9:00 am to 4:00 pm.

### **Flexible Working**

We operate a flexi-time system. The core hours are 10 am to 12 noon and 2 pm to 4 pm. Employees will be able to start work from 8:30 am up to 10:00 am, and finish work from 4:00 pm up to 5:30 pm, Monday to Thursday and 8:30 am up to 10:00 am and finish work from 4:00 pm up to 4:30 pm, Friday.

We also have a Hybrid Working Policy in place.

### **Uniform**

There is no requirement for staff to wear a uniform.

### **Holiday Leave**

25 days annual leave and 15 public holidays per year. The holiday leave year runs from 1st April to 31st March.

Rosehill closes its offices over the Christmas and New Year period each year, therefore, two days' annual leave are required to be used for this purpose.

### **Pension Scheme**

We offer a defined contribution scheme with an 8% employer contribution. The

minimum employee contribution rate is 4%.

**Notice Period**

One month

**Probation Period**

6 months

This summary is for general guidance of applicants and will not form part of the contract of employment. Any offer of employment will be subject to the receipt of references which Rosehill deems to be satisfactory.

