

Strategic Objective	Strategic Priorities	Outcome	Year 1 Objectives/Targets	Deadline	Position as at 30-Jun-26	Comments
(1) Provide Affordable Quality Homes (3) Deliver Value for Money	Invest in maintaining and upgrading existing stock to meet modern standards (energy efficiency, safety, accessibility).	Maintaining high quality homes	Replacement kitchens and boilers to SST and Craigbank (1C)	Q3-Q4		
			Replacement bathrooms to Johnsburn and New Hurler	Q4		
	Continue delivery of cyclical maintenance programme	Maintaining high quality homes; Tenant and Resident health and safety	Carry out our cyclical works including gas servicing; smoke detectors; carbon monoxide detectors; electrical checks; gutter cleaning; painterwork; roof anchors; open space maintenance	Q1 -Q4	On track	
	Implement sustainability measures to reduce carbon footprint and comply with net-zero targets.	Greater visibility of our options to meet SHNZS	Complete exercise to review our current stock position and costed solutions to meet potential targets.	Q1	Achieved	Targets still unknow in terms of requirements / timescales; very theortical position but have the information avaialbe to taylor potential solution when targets confirmed
(3) Deliver Value for Money	Expand the supply of affordable homes through new developments, acquisitions, reduced re-let times.	Increase stock numbers	Completion of refurbishment works at 48 Linnhead Drive (5 units)	Q1	Partially Achieved	Works substantially complete; delay due to utilities (meter installation)
			Commence refurbishment work at 40 Ravenscraig Drive (7 units)	Q4		
			Review the feasibility of development at Gowanbank	Q3-Q4		
			Consider any available acquisitions	Q1 -Q4	On going	
(3) Deliver Value for Money	Optimise operating costs to achieve value for money without compromising quality or service.	Value for Money Strategy in place	Develop a value for money strategy encompassing all that we do.	by Q4		
(4) Achieve the highest standards in all that we do	Ensure we remain compliant with Financial, Legal and Regulatory Requirements.	Achieved all required compliance	Technical Services Policy Reviews as per Annual Timetable	Q1 - Q4	On track	
			Contribute to Assurance Exercises being regularly monitored and updated (evidence bank)	Q1 - Q4	On track	
			Preparation of ARC for TS;	Q1	Achieved	
	Ensure our risk strategy and framework continue to be robust and effective	Robust systems in place and risk is a key business focus	Ongoing monitoring and updating of Strategic and Operational Risk Registers;	Q1 - Q4	On track	
			Ensure risk is considered in all aspects of our activities and for any proposed new plans, projects and services	Q1 - Q4	On track	
Other key tasks						
(4) Achieve the highest standards in all that we do	Ensure our Business Plan remains relevant and updated and is sufficiently robust and responsive to changing risks and challenges	Business Plan is robust and up-to-date	Contribute to Annual Review - Year 1 of Business Plan 2026/27	Q3 - Q4		
(1) Provide Affordable Quality Homes	Invest in maintaining and upgrading existing stock to meet modern standards (energy efficiency, safety, accessibility).	Set challenging targets for repairs and maintenance services	Meet or better the agreed Operational Targets	Q1 - Q4	On track	